

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**CAROLINE CLEMENTS, #103,835**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect April 17, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, CAROLINE CLEMENTS, #103,835 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or around January 24, 2024, the Registrant demonstrated a lack of knowledge, skill and judgment when they:
  - Failed to administer medications within the administration timeframe;
  - Failed to provide adequate care for a patient going through withdrawal by not performing hourly clinical institute withdrawal assessments;  
and
  - Failed to administer thiamine and multivitamins.

The Registrant agreed to complete course work on medication management and provide an employer reference letter covering a total of (200) nursing practice hours. Conditions shall appear on the College register and on the Registrant’s practice permit.