

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**MANPREET PALLAN, #116,749**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect February 27, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, MANPREET PALLAN, #116,749 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or about November 20, 2023, the Registrant demonstrated a lack of knowledge, skill and/or judgment with caring for post-surgical Patient 1 when they: failed to complete an appropriate lung assessment on the patient; and falsely documented that they completed a lung assessment when they did not.
- On or about November 22, 2023, the Registrant demonstrated a lack of knowledge, skill and/or judgment with caring for a post-surgical Patient 2 when they: failed to complete an appropriate lung assessment on the patient; and falsely documented that they completed a lung assessment when they did not.

The Registrant must complete course work on professionalism and documentation, pay a fine and provide employer references covering a total of three hundred thirty (330) nursing practice hours. Conditions shall appear on the College register and on the Registrant’s practice permit.