

**AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**  
pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**EVELYN KOWAL-ZUK, #60,528**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect November 27, 2024. The below constitutes a summary of such ADCRA:

Through an Agreement with the College, EVELYN KOWAL-ZUK, #60,528 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On three (3) dates between September and October 2023, the Registrant attended orientation and did not meet the expectation for nursing knowledge and skill during orientation to work as a casual immunizer, specifically when: the Registrant did not achieve competency within that time frame to adequately document nursing care in the Electronic Medical Record; the Registrant was unable to navigate required programs for documentation and learning; therefore the Registrant was not prepared to practice independently as a registered nurse during immunization scenarios; the Registrant had not yet acquired adequate knowledge of appropriate vaccine storage and handling; and the Registrant did not demonstrate an adequate understanding of the process for obtaining consent from patients being immunized and still had questions on the matter.

The Registrant completed coursework on nursing informatics. The Registrant further agreed to provide Employer References. Conditions shall appear on the College register and on the Registrant’s practice permit.