

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

DAVID TATE, #62,638
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect October 19, 2023. The below constitutes a summary of such DCRA:

Through a DCRA with the College, DAVID TATE, #62,638 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- On one (1) shift in June 2018, and while in the role of Charge Nurse, the Registrant failed to demonstrate adequate skill and/or judgment when they: administered a pharmacological restraint to Patient 1 where such restraint was unnecessary; failed to communicate with the patient when the patient asked why the restraint was being administered; failed to assess, or adequately assess, Patient 1 prior to and after administering the pharmacological restraint; and failed to adequately document their care of Patient 1, including medication administration.
- On the same shift, the Registrant failed to demonstrate a professional presence when they spoke to a co-worker in a mocking tone.
- The next day, on a separate shift, and while in the role of Charge Nurse, the Registrant failed to demonstrate adequate skill and/or judgment when they: administered a pharmacological restraint to Patient 2 where such restraint was unnecessary; failed to assess, or adequately assess, Patient 2 prior to and after administering one (1) or more doses of the pharmacological restraint; and failed to adequately document their care of Patient 2, including medication administration.

The Registrant agreed to a permanent and irrevocable undertaking not to practice as a registered nurse. Conditions shall appear on the College register and on the Registrant’s practice permit.