

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

COLLEEN KAM, #109,015
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **MARCH 4, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, COLLEEN KAM, #109,015 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- The Registrant failed to demonstrate critical thinking and adequate judgment when they inserted a 16-gauge needle while initiating an intravenous line on an intoxicated patient because the Registrant wanted to try the larger gauge needle because they had never done it before and where it was not medically necessary or appropriate. Furthermore, the Registrant failed to adequately document their care.

The Registrant agreed to complete coursework on critical thinking in nursing and ethics and review relevant materials. Furthermore, the Registrant must provide employer references to the College covering at least six (6) months of nursing practice. Conditions shall appear on the College register and on the Registrant’s practice permit.