

CRNA REGULATORY VIDEO & WEBINAR SERIES

CRNA
Practice
Guidance
Webinar



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Welcome

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Land Acknowledgment

We would like to acknowledge that the CRNA office is within Treaty 6 Territory, and we recognize our members on Treaty 4, 6, 7, 8 and 10 and Métis Homelands. The CRNA is dedicated to improving Indigenous health and to supporting culturally safe and appropriate care to Indigenous patients and families in Alberta.



To access real-time closed captioning during this webinar:

- Click on the three dots near the top right-hand corner of the Microsoft Live window.
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This webinar is being recorded, and the recording will be shared on [CRNA.com](https://www.crna.com).



For the duration of this webinar attendees' microphones will be muted.

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Feb. 13 Regulatory Spectrum Video

March 13 Practice Guidance Webinar

Apr. 17 Permit Issuance Webinar

May 15 Standards of Practice Webinar

Sept. 11 Complaints Webinar

Oct. 23 Nursing Education Program Approval Webinar

Nov. 13 Continuing Competence Program Video



Register for an upcoming session, or watch a video from a past session at **CRNA.com**

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Introductions



Joy Peacock BSN, MSc, RN
CEO & Registrar



Greg Loveday MBA, GRCP
Executive Director,
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Sherry Botti BScN, CEC, RN
Director, Registration and
Case Management
& Deputy Registrar



Christie Cloke BScN, RN
Senior Manager, Registration
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Agenda

1. The CRNA Regulatory Spectrum
2. The *Health Professions Act* Framework
3. Practice Guidance at the CRNA
4. Practice Guidance Examples

PRACTICE GUIDANCE

**Questions about practice
guidance or this webinar?**

Email us at

practice@nurses.ab.ca

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**College of Registered
Nurses of Alberta**

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Our role is to serve the public interest by ensuring ethical, safe and competent care by our registrants.

The CRNA Regulatory Spectrum

Discretion, Proportionality and
Compassion in Nursing Regulation:
Adopting a New Philosophy
and Approach

The CRNA Regulatory Spectrum

..... Increasing Discretion

Compliance

Focus: Statutes & rules

Mindset: Compliance with standards of practice and expected behaviours

Degrees of Discretion:

Non-discretionary

Regulatory Response:

- Restrict scope of practice (conditions)
- Sanction (conditions)
- Remove permit
- Reactive

Right-touch Regulation

Focus: Outcomes & principles

Mindset: Minimize the use of regulation and establish problem clarity before developing a solution

Degrees of Discretion:

Proportional to risk of harm

Regulatory Response:

- Considerations of circumstances and impacts
- Outcome focused
- Responsive and agile

Right-touch Relational Regulation

Focus: Social norms & relationships

Mindset: Maximize regulatory outcomes through connection and collaboration with the broader regulatory environment

Degrees of Discretion:

Discretionary

Regulatory Response:

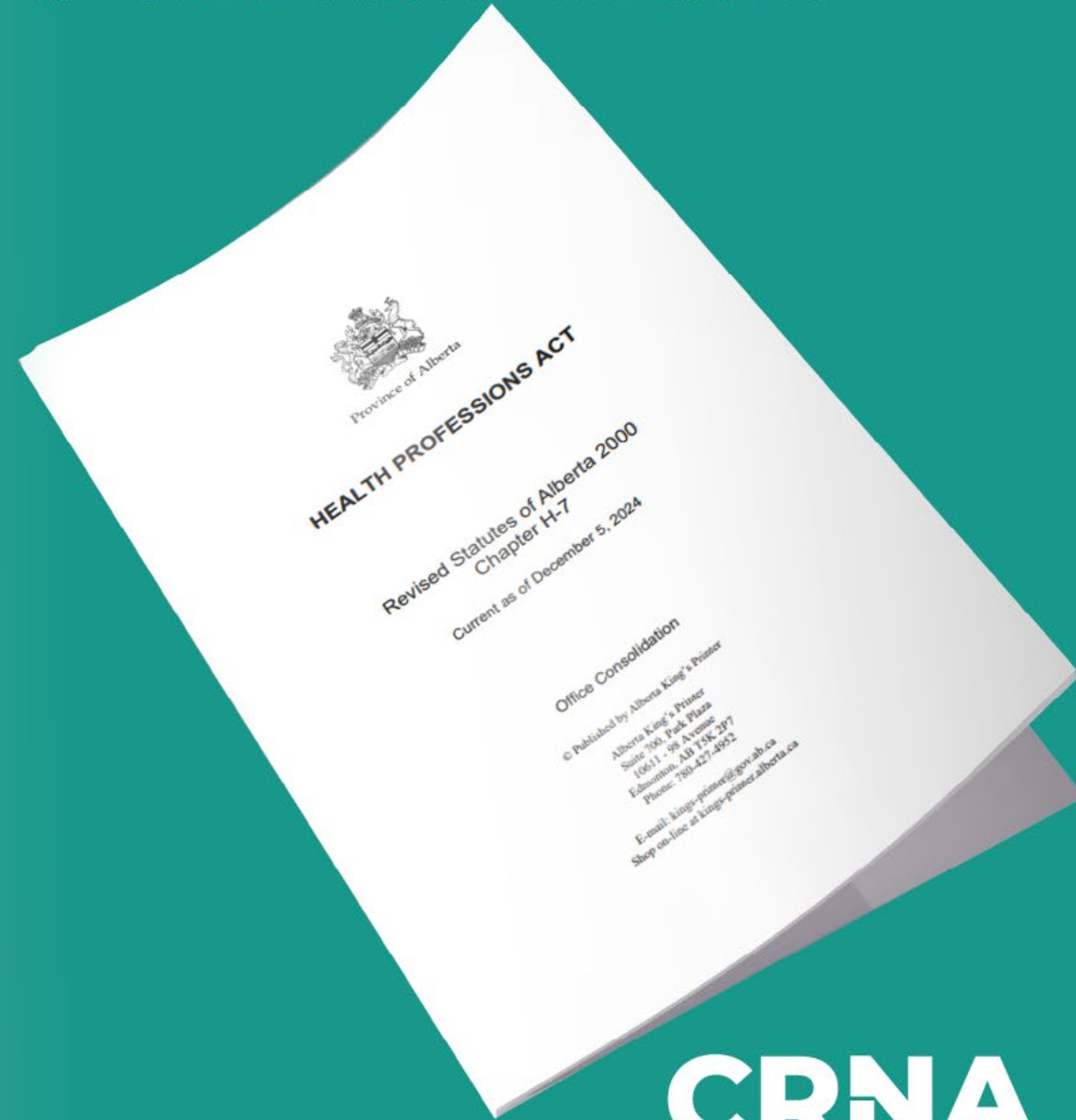
- Compliance to social norms is voluntary
- Increased compassion
- Share knowledge
- Proactive/preventative

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HPA Framework

The *Health Professions Act (HPA)*,
directs the College to:

- Provide direction to the regulated profession; and
- establish, maintain and enforce standards for registration and of continuing competence and standards of practice of the regulated profession.



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College Requirements

The CRNA is assigned four mandated responsibilities:

1. Standards of Practice & Code of Ethics
2. Continuing Competence Requirements
3. Registration Requirements
4. Nursing Education Program Approval

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Accountability Map

	Establish & Maintain	Provide Direction	Enforce
Standards of Practice & Code of Ethics	Standards Framework	Practice Guidance Framework	Complaint Management Framework
Continuing Competence Requirements	Continuing Competence Framework		
Registration Requirements	Permit Issuance Framework		
Nursing Education Program Approval	Nursing Education Program Approval Framework		

Framework List

1. Standards Framework
2. Continuing Competence Framework
3. Permit Issuance Framework
4. Practice Guidance Framework
5. Complaint Management Framework
6. Nursing Education Program Approval Framework

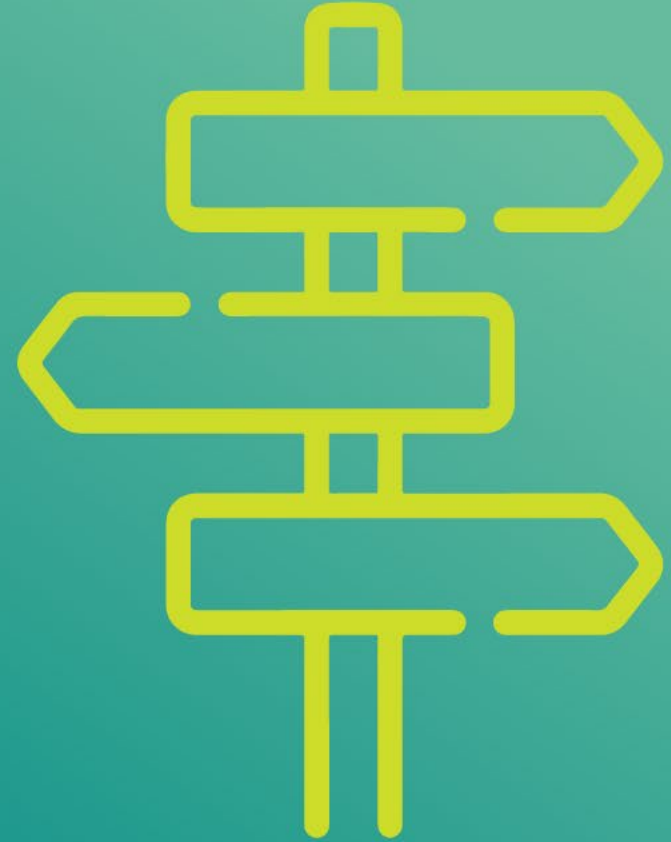
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The *Health Professions Act* does not instruct the College **HOW** to fulfill these requirements.

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Practice Guidance at the CRNA



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A Principled Approach

The CRNA continues to make improvements and adjust processes as needed to best fulfill our mandate. In early 2024, we committed to launching an updated approach to providing direction to the profession.




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A Principled Approach

We built a *Practice Guidance Framework* based on five key principles, with a focus on education and improving access to information.

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A Principled Approach



Incorporating Right-touch relational regulation means that the CRNA has more options for regulation and can provide better outcomes for the public and registrants.

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Practice Guidance Principles



**Registrant
Accountability**



**Respecting Autonomy
in Practice**



**Spirit of
the Legislation**



**Collaborative
Partnerships**



**Regulatory
Transparency**

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Registrant Accountability

TRUSTING REGISTRANTS

All registrants are accountable and responsible for their nursing practice. It is the responsibility of all registrants to understand the Standards of Practice for registrants and apply them to their practice, regardless of practice setting.



Respecting Autonomy in Practice

RESPECTING REGISTRANTS

The College respects nurses' autonomy in their practice and understands the complexity of nursing practice, employer policies and diverse practice settings. We offer guidance and a link to the resources that may be required to practise safely, competently, and ethically.



Spirit of the Legislation

REGULATORY AUTHORITY

The CRNA is required by legislation to provide direction to the profession by establishing, maintaining and enforcing standards of practice. This legislation is not meant to restrict, but rather empower registrants, the public and offer guidance.



Collaborative Partnerships

BUILDING RELATIONSHIPS

The CRNA works with a variety of partners in the health care ecosystem to fulfill our mandate of ensuring safe practice for the public. The unique roles of the employer, union, association and regulatory college combine to achieve excellence in nursing practice.

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Regulator Transparency

RIGHT-TOUCH

As a Right-touch relational regulator, the CRNA is committed to transparency. We strive to share fulsome information to support registrants, the public and our partners to maximize independence in finding resources relevant to a situation. We are committed to providing relevant and easily accessible self-service information.

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What is Practice Guidance?

Practice guidance exists to help registrants apply the standards of practice, *Code of Ethics*, continuing competence requirements and registration requirements to their nursing practice.

What is Practice Guidance?

The *Practice Guidance Framework* guides individuals to the tools needed for informed decision-making about providing, receiving and overseeing professional nursing services.

What is Practice Guidance?

Practice guidance also informs the public, employers and other partners about what they can expect from registrants, and is one of the ways that the CRNA facilitates safe nursing practice for Albertans.

PRACTICE GUIDANCE

How Practice Guidance Works



Visit **CRNA.com** and look for **Practice Guidance**

or



Scan this QR code with your smartphone

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There you will find:

- The answers to frequently asked questions
- Links to the standards of practice, and the *Practice Guidance Framework*
- A fillable form that submits your questions directly to the CRNA's RN Consultant team

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Practice guidance requests are logged and categorized to help the College determine:

- If a standard of practice needs to be updated
- If additional FAQs might be beneficial
- If there are any new and emerging trends in nursing practice

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Upon submitting your request, the RN Consultant team may reach out via email for clarification or to provide resources.

If needed, to discuss your request, a team member will send a link to book a virtual meeting.

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Practice guidance is not intended to interpret practice standards related to specific scenarios given the complexity and diversity of nursing practice, or answer questions that may be best answered by another regulatory college or organization.

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Practice Guidance Examples

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Resources

Find resources and
more information about
practice guidance at
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Join us for the
**Permit Issuance
Webinar**

April 17 | 10 a.m.

Register online at **CRNA.com**



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