

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

ALFRED MARCELO, #84,807
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **MARCH 11, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, ALFRED MARCELO, #84,807 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On approximately nineteen (19) occasions, the Registrant failed to demonstrate adequate judgment and failed to ensure a client’s right to confidentiality and privacy when they accessed the personal health care records of multiple individuals, where there was no immediate care relationship and for purposes other than their professional responsibilities.

The Registrant agreed to complete coursework on privacy and management of health information and must write a reflecting essay. Furthermore, the Registrant must pay a fine to the College. Conditions shall appear on the College register and on the Registrant’s practice permit.