

CRNA REGULATORY VIDEO & WEBINAR SERIES

CRNA Standards of Practice Webinar



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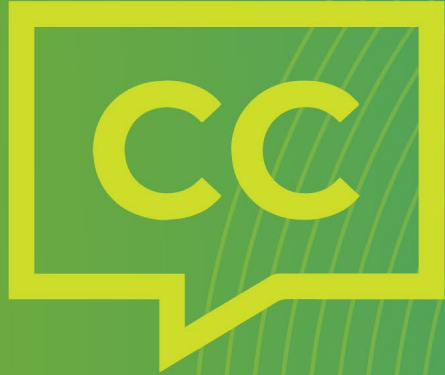
Welcome

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Land Acknowledgment

We would like to acknowledge that the CRNA office is within Treaty 6 Territory, and we recognize our members on Treaty 4, 6, 7, 8 and 10 and Métis Homelands. The CRNA is dedicated to improving Indigenous health and to supporting culturally safe and appropriate care to Indigenous patients and families in Alberta.

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- Click on the three dots near the top right-hand corner of the Microsoft Live window.
- Select **More actions > Language and speech > Show live captions.**

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This webinar is being recorded, and the recording will be shared on CRNA.com.



For the duration of this webinar attendees' microphones will be muted.

CRNA REGULATORY VIDEO & WEBINAR SERIES

Feb. 13	Regulatory Spectrum Video
March 13	Practice Guidance Webinar
Apr. 17	Permit Issuance Webinar
May 15	Standards of Practice Webinar
Sept. 11	Complaints Webinar
Oct. 23	Nursing Education Program Approval Webinar
Nov. 13	Continuing Competence Program Video



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Introductions



Joy Peacock BSN, MSc, RN
CEO & Registrar



Greg Loveday MBA, GRCP
Executive Director,
Strategy and Operations



Sherry Botti BScN, CEC, RN
Director, Registration and
Case Management
& Deputy Registrar



Geraldine Irlbacher,
BEd, BScN, MEd, RN
Regulation & Standards
Consultant



Lisa Tran, MN, RN
Regulation & Standards
Consultant

Agenda

1. The CRNA Regulatory Spectrum
2. The *Health Professions Act* Framework
3. Standards of Practice at the CRNA
4. Modernizing the Standards of Practice

STANDARDS OF PRACTICE

**Questions about the standards
of practice or this webinar?**

Email us at

standards@nurses.ab.ca

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Nurses of Alberta**

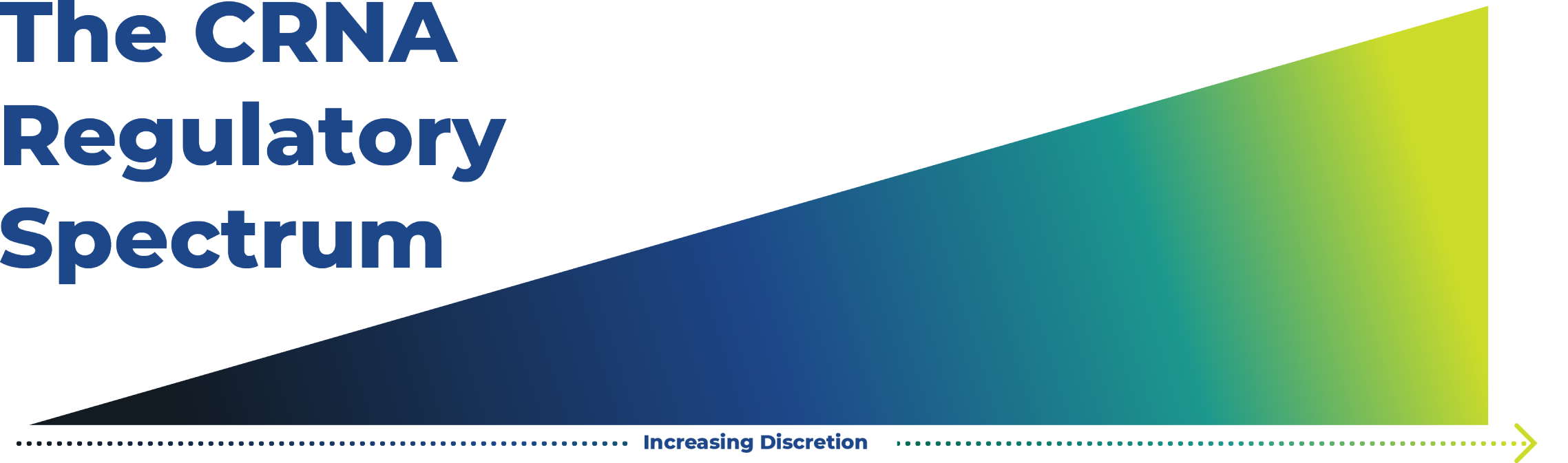
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Our role is to serve the
public interest by ensuring
ethical, safe and competent
care by our registrants.

The CRNA Regulatory Spectrum

Discretion, Proportionality and
Compassion in Nursing Regulation:
Adopting a New Philosophy
and Approach

The CRNA Regulatory Spectrum



Compliance

Focus: Statutes & rules

Mindset: Compliance with standards of practice and expected behaviours

Degrees of Discretion:

Non-discretionary

Regulatory Response:

- Restrict scope of practice (conditions)
- Sanction (conditions)
- Remove permit
- Reactive

Right-touch Regulation

Focus: Outcomes & principles

Mindset: Minimize the use of regulation and establish problem clarity before developing a solution

Degrees of Discretion:

Proportional to risk of harm

Regulatory Response:

- Considerations of circumstances and impacts
- Outcome focused
- Responsive and agile

Right-touch Relational Regulation

Focus: Social norms & relationships

Mindset: Maximize regulatory outcomes through connection and collaboration with the broader regulatory environment

Degrees of Discretion:

Discretionary

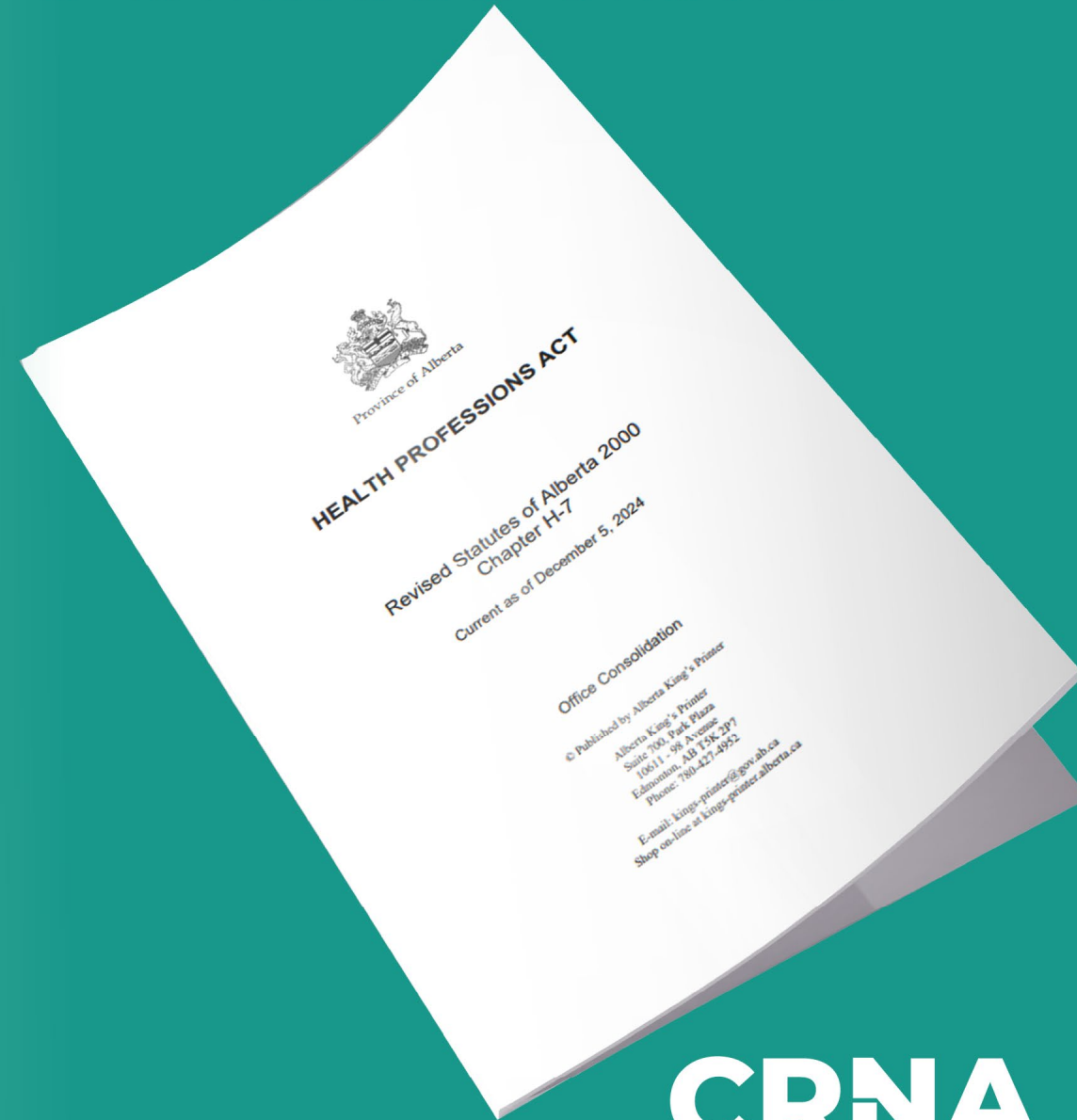
Regulatory Response:

- Compliance to social norms is voluntary
- Increased compassion
- Share knowledge
- Proactive/preventative

HPA Framework

**The *Health Professions Act* (HPA),
directs the College to:**

- Provide direction to the regulated profession; and
- establish, maintain and enforce standards for registration and of continuing competence and standards of practice of the regulated profession.



College Requirements

The CRNA is assigned four mandated responsibilities:

1. Standards of Practice & Code of Ethics
2. Continuing Competence Requirements
3. Registration Requirements
4. Nursing Education Program Approval

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Accountability Map

	Establish & Maintain	Provide Direction	Enforce
Standards of Practice & Code of Ethics	Standards Framework	Practice Guidance Framework	Complaint Management Framework
Continuing Competence Requirements	Continuing Competence Framework		
Registration Requirements	Permit Issuance Framework		
Nursing Education Program Approval	Nursing Education Program Approval Framework		

Framework List

1. Standards Framework
2. Continuing Competence Framework
3. Permit Issuance Framework
4. Practice Guidance Framework
5. Complaint Management Framework
6. Nursing Education Program Approval Framework

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The *Health Professions Act* does not instruct the College **HOW** to fulfill these requirements.

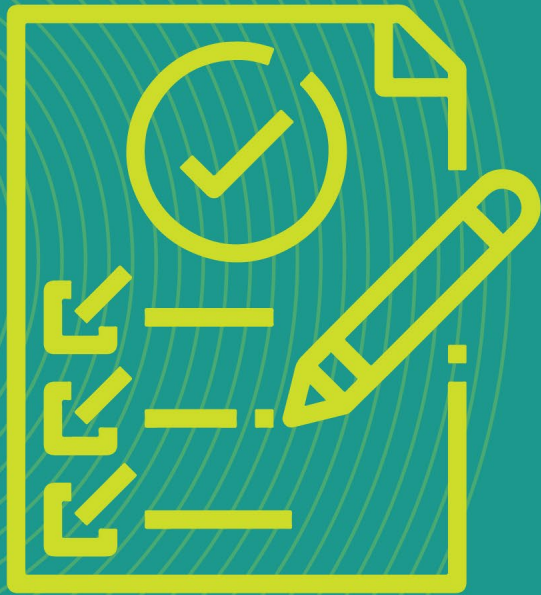
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Standards of Practice at the CRNA



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STANDARDS OF PRACTICE



The *Health Professions Act* requires the CRNA to:

- establish,
- maintain,
- and enforce,

a code of ethics and standards of practice.

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STANDARDS OF PRACTICE



**All registrants of the CRNA are
held accountable to the
established standards of practice
and the *Code of Ethics*.**

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STANDARDS OF PRACTICE

Standards may be developed because:

- It is required by legislation
- Mandated by government
- When broader direction is required to serve the public interest to prevent or reduce the risk of harm to the public



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STANDARDS OF PRACTICE

Standards of Practice Principles



**Public-centered
Focus**



**Evidence
Informed**



**Clear and
Consistent**



**Relevant and
Responsive**



Available



Enforceable

STANDARDS OF PRACTICE



Public-centred Focus

PROTECTING ALBERTANS

The standards prioritize public interest, patient safety and quality of care while embracing diversity, inclusivity, equity, accessibility and cultural safety, guiding registrants to align their practice with ethical standards.

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STANDARDS OF PRACTICE



Evidence Informed

COLLABORATIVE & TRANSPARENT

The standards are based on current research, best practices, and societal norms, with transparent development and input from external partners.

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STANDARDS OF PRACTICE



Clear & Consistent

PROVIDING GUIDANCE

The standards use clear and unambiguous language to guide registrants in delivering safe, competent and ethical care across diverse settings and practice areas.

STANDARDS OF PRACTICE



Relevant & Responsive

AGILE & ADAPTABLE

The standards reflect current healthcare practices, are adaptable to changes, and are relevant to today's needs while being responsive to future advancements.

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STANDARDS OF PRACTICE



Available

CONVENIENT INFORMATION

The standards are readily accessible to the public and registrants via numerous channels and through all levels of the CRNA's service delivery.

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STANDARDS OF PRACTICE



Enforceable

CLEAR EXPECTATIONS

The standards clearly indicate the expectations for registrants in the provision of nursing services.

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STANDARDS OF PRACTICE

**Identify
the
Problem**

**Develop and
Circulate
the Draft
Standards**

**Alberta Health
Review and
Comment**

**Obtain
Approval
From the
CRNA's
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STANDARDS OF PRACTICE

New and revised standards are shared:

- On CRNA.com and College Connect
- Directly to registrants via email
- Directly with partners in Alberta's health care ecosystem

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STANDARDS OF PRACTICE

The CRNA's revised standards of practice will be:

- Clear and concise,
- Written in plain language,
- Reviewed for respectful and inclusive language, and
- Have a uniform look and feel.

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STANDARDS OF PRACTICE

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of practice or this webinar?**

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standards@nurses.ab.ca

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STANDARDS OF PRACTICE



**Find the CRNA's standards of
practice at [CRNA.com](https://www.crna.com)**

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Complaints Webinar

Sept. 11 | 10:00 a.m.





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